

human resources



bright
ideas
challenge

WELLINGTON IS A BRIGHT POINT

Keep the beacon shining by taking
part in the Bright Ideas Challenge



Get the best from your team

without micromanaging (or breaking the bank)



WHO DO YOU NEED?

skills vs talents

values

goals

dharmesh shah



passion

experience

intelligence

academics

hunger

risk-tolerance

scrappiness

loyalty



STAFFING OPTIONS:

casual / fixed term

permanent

part time / full time



WHAT CAN YOU OFFER?

appreciation

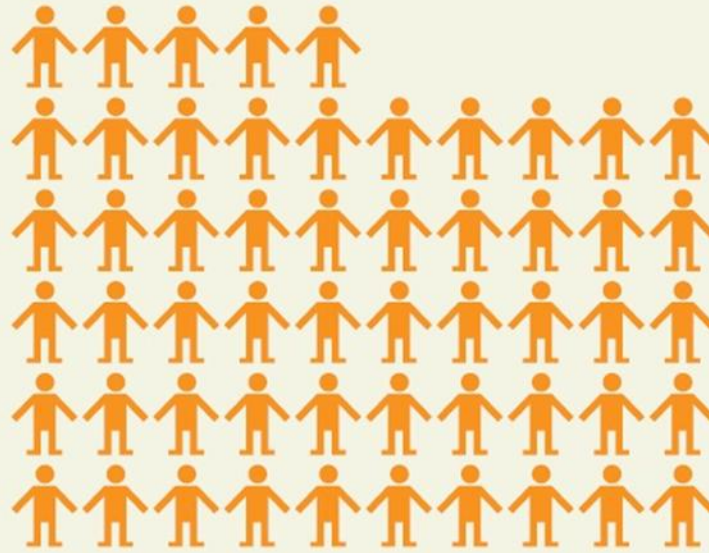
team

support

Engaged-Ambivalent-Disengaged



Engaged
32%



Ambivalent
55%



Disengaged
13%

MORE THOROUGH

MAKE LESS MISTAKES

MEET MORE DEADLINES

TAKE LESS SICKIES

COME UP WITH IDEAS

SUPPORT COLLEAGUES

TAKE OWNERSHIP

MORE PRODUCTIVE

ACHIEVE GREATER CUSTOMER SATISFACTION

TEND TO STAY LONGER

**Vision and
Values**

**Team
Culture**

**Learning &
Development**

**Performance
Culture**

COMMUNICATION

 **keep in touch**

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